

WORK and ORGANIZATIONAL BEHAVIOUR

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The present work has been partially revised and updated textbook Organizational Behavior course, which is taught at the Faculty of Administration of Ljubljana, and is intended primarily to foreign students coming to study at the Faculty of Administration of the Erasmus and when they choose this course. Substance represented by this work, is treated in six main chapters, which each own more or less is a complete whole of certain aspects of organizational behavior, it is possible to study each chapter separately from the others. It deals with definition of international organizational behavior and cluster systems or organization, Hofstede's model and the critique of his model. I am aware that this study material concerning organizational behavior is not completed. His book Organizational Behavior Modification, coauthored with Robert Kreitner, won the American Society of Personnel Administration award for outstanding contribution to human resource management, and another book entitled Real Managers is the result of a four-year research study that observed managers in their natural settings. Most recently, he has developed positive organizational behavior, or POB (outlined in 2002 articles in the Academy of Management Executive and Journal of Organizational Behavior), and is conducting research on positive psychological capital and, with close colleague Bruce Avolio, authentic leadership.